

family career assist program features comparison chart.

| | Program 1 Family Career Assist spotlight™ access | Program 2 Family Career Assist spotlight™ + resume critique | Program 3 Family Career Assist introductory career support | Program 4 Family Career Assist advanced career support |
|---|---|--|---|---|
| Program duration | 6 months | 6 months | 1 month + Lifetime access to Spotlight alumni portal | 3 months + Lifetime access to Spotlight alumni portal |
| Cost | \$20 | \$150 | \$500 | \$1,300 |
| Unlimited Ongoing Access to Spotlight™ portal after Program Completion | N/A | N/A | • | • |
| Unlimited Access to a Dedicated Peer-Level Career Coach | N/A | N/A | 2 dedicated 1:1 sessions with a career coach + email support | unlimited 1:1 sessions with a career coach + email support |
| Job Search Technology and Cloud Portal | | | | |
| Patented RiseSmart SmartMatch™ Semantic Matching Engine | • | • | • | • |
| Auto Query Expansion Beyond Initial Job Search Criteria | • | • | • | • |
| Multiple Dimensions of Job Fit Matching including Industry, Job Title, Geography, Years of Experience | • | • | • | • |
| Intelligent Job Ranking by Best Fit | • | • | • | • |
| Adaptive AI Search Results based on Job Preference Feedback | • | • | • | • |
| Job Fit Sorting by Best Fit | • | • | • | • |
| Job Fit Matching based on Industry Preference | • | • | • | • |
| Comprehensive Job Listing Details | • | • | • | • |
| Discovery of LinkedIn Contacts & Suggested Contacts | • | • | • | • |
| Social Media Integration / Import Contacts | • | • | • | • |
| Value Proposition and Cover Letter Builders | • | • | • | • |
| Accomplishment and Resume Builder | • | • | • | • |
| Option to Share Resume with Randstad Recruiter Database | • | • | • | • |
| Job Target Organizer | • | • | • | • |
| Networking Email Templates and Phone Scripts | • | • | • | • |
| Notes and Reminders to Organize Search | • | • | • | • |
| Staffing Agency Locator and Salary Calculator Tools | • | • | • | • |
| Career Content, Coaching Videos, and Company Research | • | • | • | • |
| Recorded Webinar Series (unlimited access) | • | • | • | • |

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|--|---|--|--|
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|--|---|--|--|

| | Program 1 | Program 2 | Program 3 | Program 4 |
|---|-----------|-----------|-----------|-----------|
| 24/7 Messaging and Self-Scheduling with Coach | | | • | • |
| Customized online career content | | | | • |
| Custom Personal Branding Support | | | | |
| Resume Critique by a Professional Certified Branding Expert <i>(feedback to be delivered within 72 hours of request)</i> | | • | • | |
| Cover letter critique by a Professional Certified Branding Expert | | • | • | • |
| Custom Resume Provided by a Professional Certified Branding Expert (matched by industry & specialty) | | | | • |
| Custom Cover Letter Provided by a Professional Certified Branding Expert (matched by industry & specialty) | | | | • |
| Social Networking Bio Critique and Strategies | | | | • |
| Career Coaching Support | | | | |
| Unlimited Contact with Coach via Email | | | • | • |
| Career Change Coaching Path | | | • | • |
| Entrepreneurship/Consulting Coaching Path | | | • | • |
| Creative Retirement Coaching | | | • | • |
| Online Reputation Management Coaching | | | • | • |
| Personalized Job Lead Support | | | | |
| Career Concierge: Personalized Job Lead Program | | | • | • |
| In-Depth Company Research Reports | | | • | • |
| In-Depth Salary Research Reports | | | • | • |
| Suggested Target Company List | | | | • |
| Personalized Job Market Data Report | | | | • |
| Personalized Recruiter and Networking Contact List | | | | • |
| Networking, Marketing, and Interview Preparation | | | | |
| Mastermind Groups | | | | • |
| Interviewing support | | | • | • |
| Recorded Video Interviewing Practice Sessions | | | | • |
| Virtual Career Fairs | | | • | • |
| Additional Services | | | | |
| Lifetime Access to Spotlight™ portal | | | • | • |
| Ongoing RiseSmart alumni group access and networking communication tools | | | • | • |
| Ongoing access to Live and Recorded Webinar Series | | | • | • |
| Academic and Professional Learning | | | • | • |



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Program 1 - Spotlight™ Access - 6 months
\$20.00

your new beginning starts now.

The job landscape has changed – and we’re here to help you navigate it. Whether you aspire to find a similar job, make a career change or pursue entrepreneurship or creative retirement, we provide you with a step-by-step approach to get you there faster.

resume resources

access to resume resources, including webinars, checklists and guides.

career resources

via our Spotlight platform

career and skill building

with BrightFit™ to find the brightest roles, in-demand skills and courses to future-proof your career

access to recruiters

with thousands in the United States

job leads

via our job-matching platform

ready to get started?

Complete the electronic attestation that your family member meets our eligibility criteria (i.e., is their spouse/domestic partner or child) and you will be provided a registration link to follow to register your eligible family member.

If you have any questions, please reach out to:
Kelly Collins
408.800.9171
Kelly.collins@randstadrisersmart.com



'Everything that RiseSmart offered went beyond my expectations.'
[andrea b.](#)

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human forward.

your benefits.

let your journey
begin

build your personal brand

Through our online resume resources, including webinars, checklists and guides, we help you articulate your unique abilities and the value you bring to the organization.

strengthen your network

Receive up-to-date contact information for the people you know and the people you should know and expand your networks by connecting with RiseSmart alumni as well as other job seekers. Easy-to-use templates help you reach out and make a good first impression.

advance your career and skills

Find your next role faster with BrightFit. Explore roles with a bright market outlook and a good skills fit, uncover your skills gaps, identify courses to upskill and access 20,000+ courses from leading providers.



career search resources

Unlimited access to the RiseSmart career resource center, an online platform with all the research and information you need.



discover your opportunities

Receive highly targeted job leads regularly through the RiseSmart platform via our patented RiseSmart SmartMatch™ engine. Access thousands of recruiters through Randstad, one of the world's largest HR services companies. Once in the RiseSmart network, you can also be found by external hiring managers and recruiters.



learn job search best practices

Prepare for interviews, negotiate salaries and stand out from the competition. Get access to weekly live webinars and an extensive content library, which includes recorded webinars, assessments, salary and company research reports, and more.



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Program 2 - Spotlight™ + Resume Critique - 6 months
\$150.00

your new beginning starts now.

The job landscape has changed – and we’re here to help you navigate it. Whether you aspire to find a similar job, make a career change or pursue entrepreneurship or creative retirement, we provide you with expert help and a step-by-step approach to get you there faster.

resume critique

with professional assistance

career resources

via our Spotlight platform

career and skill building

with BrightFit™ to find the brightest roles, in-demand skills and courses to future-proof your career

access to recruiters

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Program 3 - Introductory Career Support
1 month + Lifetime access to Spotlight alumni portal
\$500.00

your new beginning starts now.

The job landscape has changed – and we’re here to help you navigate it. Whether you aspire to find a similar job, make a career change or pursue entrepreneurship or creative retirement, we provide you with expert help and a step-by-step approach to get you there faster.

resume critique

with professional assistance

career coaching

two job-search success sessions

career and skill building

with BrightFit™ to find the brightest roles, in-demand skills and courses to future-proof your career

access to recruiters

with thousands in the United States

job leads

via our job-matching platform, professionally sourced by a career concierge

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advance your career and skills

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spotlight access for life

You'll maintain access to your RiseSmart job search portal for life.

meet your personal career coach

Receive two: 1 sessions and unlimited support via messaging and email from a coach who is an expert in your industry or position. Our coaches are certified in our proprietary, expertly designed methodology and often hold additional credentials.

discover your opportunities

Receive highly targeted job leads regularly from a personal career concierge through the RiseSmart platform via our patented RiseSmart SmartMatch™ engine. Access thousands of recruiters through Randstad, one of the world's largest HR services companies. Once in the RiseSmart network, you can also be found by external hiring managers and recruiters.

learn job search best practices

Gain unlimited access to the RiseSmart career resource center, an online platform with all the research and information you need to prepare for interviews, negotiate salaries and stand out from the competition. Get access to weekly live webinars and an extensive content library, which includes recorded webinars, assessments, salary and company research reports, and more.



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Program 4 - Advanced Career Support
3 months + Lifetime access to Spotlight alumni portal
\$1,300.00

your new beginning starts now.

The job landscape has changed – and we’re here to help you navigate it. Whether you aspire to find a similar job, make a career change or pursue entrepreneurship or creative retirement, we provide you with expert help and a step-by-step approach to get you there faster.

new resume
from a branding expert

certified coach
assists with all aspects of job search, interview techniques and salary negotiations

career and skill building
with BrightFit™ to find the brightest roles, in-demand skills and courses to future-proof your career

access to recruiters
with thousands across the United States

job leads
via our job-matching platform, as well as professionally sourced opportunities by a career concierge

ready to get started?

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let your journey
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build your personal brand

Differentiate yourself from other qualified candidates with a strong personal and professional brand. We help articulate your unique skills and the value you bring to the organization, rewrite your resume to highlight your strengths and consult with you on your LinkedIn bio.

strengthen your network

Receive up-to-date contact information for the people you know and the people you should know, along with easy-to-use templates to help you reach out and make a good first impression. Join mastermind groups led by a career coach. Expand your networks by connecting with RiseSmart alumni as well as other job seekers to share ideas and challenge one another with job search efforts.

advance your career and skills

Find your next role faster with BrightFit. Explore roles with a bright market outlook and a good skills fit, uncover skills gaps, identify courses to upskill and access 20,000+ courses, including premium content, from leading providers. Your coach and learning advisor will develop a personalized plan and help you stay on track.

services for life

Embark confidently on your new career path, knowing that RiseSmart is with you all the way – now and through every new career beginning for the rest of your life.

meet your personal career coach

Receive 1:1 guidance from your coach, who is an expert in your industry or position. Our coaches are certified in our proprietary, expertly designed methodology and often hold additional credentials.

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